

# Ipswich Public Schools Superintendent Goals 2021-2022

## Student Learning Goal: Instructional Leadership

<b>Standard: 1:A Curriculum</b>
<b>Goal:</b> Unpack and develop the ELL Curriculum and program district wide in light of new staffing and increasing populations
<b>Action Items:</b>
<ul style="list-style-type: none"> <li>● Meet regularly (bi-weekly) in September and October, then monthly thereafter with EL staff</li> <li>● In conjunction with EL staff, develop an immediate list of curriculum needs.</li> <li>● Through the Compass Committee, unpack and review the long term curriculum needs for our EL population`</li> <li>● Establish school/community events to help integrate EL families into our schools throughout the year</li> <li>● By end of year, publish revised EL program guide for district use.</li> </ul>

## Professional Practice Goal: Management and Operations

<b>Standard: 2:A Environment</b>
<b>Goal:</b> Ensure successful integration of new elementary administrators into the Ipswich Public Schools
<b>Action Items:</b>
<ul style="list-style-type: none"> <li>● Provide formal mentoring support for new administrators</li> <li>● Introduce both principals to Rotary and other community groups</li> <li>● Attend at least 3 faculty meetings throughout the year in each building</li> <li>● Attend at least 3 school council meetings in each building</li> <li>● Utilizing OPTIC and Teachpoint, work with administrators to ensure understanding of the educator evaluation process in Ipswich</li> </ul>
<b>Goal:</b> Facilitate the Comprehensive District Accountability Review by the Office of District Reviews and Monitoring/DESE
<b>Action Items:</b>
<ul style="list-style-type: none"> <li>● Prepare documentation required by the Office of District Reviews and Monitoring (DESE)</li> <li>● Coordinate site visit with the Office of District Reviews and Monitoring (DESE)</li> </ul>

**District Improvement 1: Family and Community Engagement**

<b>Standard: 3:A/C Engagement and Communication</b>
<b>Goal:</b> Provide opportunities for unifying the elementary school community around the elementary education plan as well as the Vision 2030 documents.
<b>Action Items:</b>
<ul style="list-style-type: none"> <li>● Establish expectations of collaboration between the two schools</li> <li>● Facilitate meetings (bi-weekly) between the two principals to discuss curriculum/community and staffing issues</li> <li>● Meet with both principals specifically to discuss the elementary education plan and what it looks like in each building</li> <li>● Develop a timeline in conjunction with the SC subcommittee for the dissemination of the Vision 2030 documents</li> </ul>
<b>Goal:</b> Facilitate the submission of a new SOI to the MSBA in Spring 2022
<b>Action Items:</b>
<ul style="list-style-type: none"> <li>● Establish a timeline for moving toward an SOI submission in the Spring</li> <li>● Work with the SC to facilitate community forums, listening sessions, etc.</li> <li>● Provide leadership around the need for moving forward with a building project to include community messaging, videos, interviews, social media posts, etc.</li> <li>● Write and revise the SOI document in conjunction with the School Committee</li> </ul>

**District Improvement 2: Professional Culture**

<b>Standard: 4:B Cultural Proficiency</b>
<b>Goal:</b> Actively lead the Diversity, Equity, and Inclusion (DEI) Committee established this year within the school district. (Advisory group to help move from pockets of self identified interest in DEI to district wide learning practices.
<ul style="list-style-type: none"> <li>● In conjunction with the Leadership Team, establish parameters for the Committee by September 15</li> <li>● Solicit participation from staff in each school, and high school students with diverse backgrounds</li> <li>● Set schedule for the first meeting in October. Date TBA</li> <li>● Report out monthly to the School Committee on the activities of the group.</li> </ul>